Culture & Team Workshop Menu

Six focused workshops and one offsite format. Each can stand alone or be combined.

Culture programme

#	Workshop	What the team leaves with
1	**Purpose**	A clear, updated team purpose — aligned with day-to-day behaviours
2	**Core values**	Values the team actually recognises, translated into behaviours
3	**Psychological safety**	A shared picture of what it looks, feels and sounds like here
4	**Feedback**	Simple habits for giving and receiving feedback that helps
5	**Meetings**	Fewer, better meetings with clear purpose and roles
6	**Decision-making**	Clarity on who decides what, and how

Team offsite

- Reflect on what is working
- Align around a shared purpose
- Set short- and long-term goals
- Reset the team's operating system
- Boost morale and teamwork
- Leave with new behaviours and tools

Leadership tracks

- **Lead yourself** — self-awareness, resilience, creativity
- **Lead others** — collaboration, connection and commitment
- **Lead change** — design purpose-driven change; reframe the loss that comes with change; have conversations that move things forward

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